

JOT DOWN YOUR TEAM NAMES

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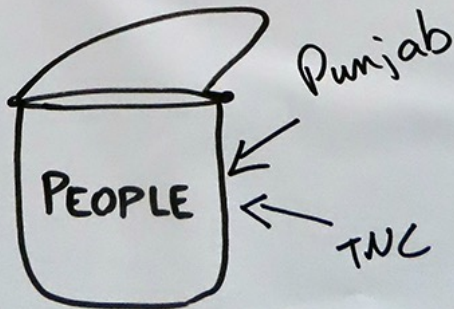
Kahlil

x MICHAEL

CHETALI

FATEH

ROBIN





Strategy Outcomes and Targets

Discuss the **Strategy Outcomes** you seek across key stakeholders and themes :

People	TNC
Capacity	- Assessing capacity of current workforce. - identify gaps & needs (Skills & FTEs) - SWOT to help identify and prioritize - need deep brief on the position (i.e. position profile) - Need training (how to hire) - need HR capacity <i>timelines + agreement</i>
Decision Making	- is it working? → Depends - need timely feed back - need clear deliniation of roles + respon. (for hiring)
Roles & Responsibilities	yes! clarify for hiring + decision-making
Governance	Agreement between the teams. Change From Reactive to proactive PRANA is not the only focus → it is PART OF the India team